

Dear Maxwell Community,

Welcome to the first edition of the "Maxwell DEIA Spotlight" newsletter! We are excited to launch this platform dedicated to highlighting Diversity, Equity, Inclusion, and Accessibility (DEIA) initiatives within our vibrant Maxwell community and across campus.

Our goal with this newsletter is simple yet powerful: to spotlight and celebrate the remarkable DEIA efforts, big or small, within our community. These initiatives are the building blocks of a more inclusive and equitable Maxwell, and we want to ensure they receive the recognition they deserve.

We encourage all members of our community to actively engage with us. If you witness, participate in, or hear about any DEIA-related activities or achievements that you believe should be highlighted in our biweekly letter, please don't hesitate to contact Stephanie Williams at sdwillia@syr.edu or call at 3-3272. Your contributions and insights are invaluable as we work together to foster a culture of DEIA excellence at Maxwell.

Just as a reminder that Gladys McCormick has open, drop-in office hours on Wednesdays from noon-1 pm for faculty and staff and on Fridays from noon-1 pm for undergraduate and graduate students. You can also access DEIA-related information on our Answers page at: [Diversity, Equity, and Inclusion Resources](#)

Thank you for being a part of this important journey with us.

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1. Community Standards: STOP Bias & Hate

Community Standards Mission Statement

Community Standards is committed to providing an inclusive environment that fosters personal accountability and communal responsibility. We aim to provide opportunities which educate students about the impact(s) of their choices and support them in their development as successful members of our community. This is accomplished through a fair and engaging resolution process for alleged violations of university policy.

Bias Response Team

The Bias Response Team consists of different campus partners from Student Living, Student Outreach and Support, Department of Public Safety, Equal Opportunity, Inclusion and Resolution Services, Academic Affairs, Office of Diversity and Inclusion, and Hendricks Chapel. The team meets regularly to

review active cases and coordinate collaborative efforts to address and respond to incidents that have campus-wide impact. The BRT further the goals of Syracuse University of foster a welcoming, inclusive, and respectful environment for students, faculty, and staff.

(See attachment for more information!)

Community Standards - **STOP Bias & Hate**

STOP Bias & Hate is a University-wide initiative in Community Standards that educates and provides reporting and support resources for incidents motivated by bias and/or hate.



The infographic is set against an orange background and is organized into three horizontal sections. Each section features an icon on the left, a title, a bulleted list of details, and a QR code on the right. The first section, 'Recognize', uses a magnifying glass icon and lists workshop availability, routine programming, and continuing education. The second section, 'Report', uses a megaphone icon and lists reporting encouragement, anonymous options, daily reviews, and campus partnerships. The third section, 'Prevent', uses a fist icon and lists empowerment/education and intervention training. QR codes are provided for program requests, the bias report form, and the STOP Bias webpage.

Section	Icon	Details	QR Code Link
Recognize	Magnifying Glass	<ul style="list-style-type: none">Standard and Custom Workshops Available.Routine Programming and Events.Continuing Educational Opportunities for Faculty, Staff and Students.	Program Requests
Report	Megaphone	<ul style="list-style-type: none">All are Encouraged to Report.Anonymous Reporting Available.Reports Reviewed Daily.Collaboration with Campus Partners to Provide Appropriate Resources, Support, and Accountability.	Bias Report Form
Prevent	Fist	<ul style="list-style-type: none">Empowering and Educating the SU Community.Providing Intervention Skills and Training.	STOP Bias Webpage

2. **DEIA Symposium: A Celebration of Campus Commitment**

Get ready for an exciting event on October 3rd! The DEIA Symposium is all about celebrating diversity, equity, inclusion, and accessibility right here on our campus. It's a day full of workshops, presentations, and discussions led by our very own faculty, students, and staff.

This symposium is a chance for all of us to learn, share, and connect on topics that matter. From using humor for social change to exploring the rich teachings of the Haudenosaunee culture, it's an opportunity to see how our university is committed to making everyone feel welcome and included.

So, mark your calendar and join us at the Schine Student Center from **8:30 a.m. to 5:30 p.m. on October 3rd**. You won't want to miss it!

[More information](#)

3. **75th Anniversary of the Desegregation of the US Armed Forces Celebration**

Join us in commemorating a pivotal moment in military history! The Syracuse University Office of Veteran & Military Affairs (OVMA) cordially invites you to the 75th Anniversary of the Desegregation of the US Armed Forces.

This event will take place on **October 3, 2023, at 11am** in the K.G. Tan Auditorium of Daniel and Gayle D'aniello Building of the National Veterans Resource Center. We have a phenomenal program that will be followed by a reception in the Bisignano Grand Hall.

[RSVP](#)

4. **Latine Heritage Month**

Join Latine Heritage Month (LHM) 2023 to learn about the history, culture and contributions of Americans whose ancestry can be traced to over 20 Spanish-speaking countries in Latin America, including Mexico, Central and South America, and the Caribbean. Alongside campus partners, celebrations include performances, discussions, sporting events and more. For questions or to request accommodations, please [contact Multicultural Affairs](#).

This year, the naming of the month has shifted from "Latinx" to "Latine." Latine is a gender-neutral form of the word Latino, created by gender non-binary and feminist communities in Spanish-speaking countries. The objective of the term is to remove gender from Spanish, by replacing it with the gender-neutral Spanish letter E, which can already be found in words like estudiante.

[More information](#)

5. **"Listen to the Elders" Speaker Series**

Please join us at **6:30pm on Sept 25** for the first installment of the "Listen to the Elders" Speaker Series, featuring Onondaga Hoyane (Hawk Clan), Hoyoñnyeñ:nih, Spencer Lyons, co-hosted by the Anthropology and History departments.

Spencer will share some of his knowledge on Haudenosaunee governance and guide a tour of the Skä•noñh Great Law of Peace Center.

The Center is located at **6680 Onondaga Lake Pkwy Liverpool, NY 13088**.

Space is limited, please register for this event [here](#). Light refreshments will be provided. A bus is available for transport to and from campus, leaving College Place at 6:15pm.

Please contact Heather Law Pezzarossi at hblaw100@syr.edu or Diane Schenandoah at dlschena@syr.edu for questions or accommodations.